#### Folk And Fairy Tales Ed Martin Hallett And Barbara Karasek 4th Edition

Theorizing TwilightSehnsucht: The C. S. Lewis JournalFairy Tales in the College ClassroomEmotional IntelligenceThe International Compendium of Construction ContractsSocial Determinants of Health, Fourth EditionThe Secret GardenBeyond the Frontier, Volume IIMarvelous TransformationsContemporary Research on Business and ManagementThe Fairy Tale WorldUntaming GirlhoodsEwing's Analytical Instrumentation Handbook, Fourth EditionDHHS Publication No. (PHS). The Enchanted BootFolk and Fairy Tales - Fifth EditionPoetics and Ethics of AnthropomorphismFairy Tales Transformed? The Classic Fairy Tales (Second International Student Edition) (Norton Critical Editions)Folk Heroes and Heroines around the WorldHandbook of MeasurementsThe Icon CurtainExtraction Ecologies and the Literature of the Long ExhaustionAccountability in Human Resource ManagementEmployee Voice and ParticipationAssessing Physical Fitness and Physical Activity in Population-based SurveysQuality of Life and Work in EuropeCatalog of Copyright Entries. Third SeriesTrace Environmental Quantitative AnalysisGrimm RealitiesGermans on DrugsOccupational Stress in South African Work CultureCoating and Drying DefectsCurrent CatalogConstructing the Adolescent Reader in Contemporary Young Adult FictionThe Long-Term Care Legal Desk ReferenceThriving With Heart DiseaseResearch Handbook on Motivation in Public AdministrationSeeking Challenge in the CareerPreparation Guide for IPMA Individual Certification Maggie Parke Bruce R. Johnson Heather Powers Gerald Matthews Phillip Greenham Dennis Raphael Shelley King Jill Dahlman Christine A. Jones Siska Noviaristanti Andrew Teverson Cristina Santos Nelu Grinberg Nancy L. Canepa Martin Hallett Christopher Kelen Cristina Bacchilega Maria Tatar Graham Seal Adedeji B. Badiru Yuliya Komska Elizabeth Carolyn Miller Jack J. Phillips Jeff Hyman M. Bäck-Wiklund Library of Congress. Copyright Office Paul R. Loconto Daniel Farr Robert P. Stephens Nasima MH Carrim Edgar B. Gutoff National Library of Medicine (U.S.) Elisabeth Rose Gruner Barb

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#### Stephens Nasima MH Carrim Edgar B. Gutoff National Library of Medicine (U.S.) Elisabeth Rose Gruner Barbara Acello Wayne Sotile Stazyk, Edmund C. S. Gayle Baugh Bert Hedeman

since the publication of twilight in 2005 stephenie meyer s four book saga about the tortured relationship between human heroine bella swan and her vampire love edward cullen has become a world wide sensation inciting screams of delight sighs of derision and fervent pronouncements those looking deeper into its pages and on screen can find intriguing subtexts about everything from gender race sexuality and religion the 15 essays in this book examine the texts the films and the fandom exploring the series cultural reach and offering one of the first thorough analyses of the saga

sehnsucht the c s lewis journal established by the arizona c s lewis society in 2007 is the only peer reviewed journal devoted to the study of c s lewis and his writings published anywhere in the world it exists to promote literary theological historical biographical philosophical bibliographical and cultural interest broadly defined in lewis and his writings the journal includes articles review essays book reviews film reviews and play reviews bibliographical material poetry interviews editorials and announcements of lewis related conferences events and publications its readership is aimed at academic scholars from a wide variety of disciplines as well as learned non scholars and lewis enthusiasts at this time sehnsucht is published once a year

educators aspire to teach skills that will expand the way their students think and act not just in the classroom but throughout their lives centered on fairy tales this pedagogical resource contains educational theories and classroom techniques contributed by scholars from around the world each teaching technique provided uses the familiarity of fairy tales as a non threatening base to explore complex concepts and practices while encouraging students to examine the origins and assumptions of their own society to expand their worldviews along with their critical thinking reading writing creative and expressive skills this collection of essays is primarily designed for use in post secondary classes but it is an invaluable resource for any educator the book is organized into five parts with two to three essays in each section each presenting detailed theories and learning goals behind the classroom activities practical advice for adapting lessons for various education levels class lengths and subjects of coursework is also included these practices for teaching fairy tales provide a firm foundation for creating lessons that will give students and instructors a greater understanding of our world and the promise of a better future

a comprehensive scientific examination of the popular psychological construct of emotional intelligence

this book examines how the most commonly used construction project contracts are applied in a range of countries around the world the specific situation of each of the almost 40 countries studies is dealt with in a dedicated chapter allowing for easy comparison between differing legal and commercial environments each chapter contextualizes the relevant contracts within the legal and commercial systems prevalent in a particular country and examines a number of common issues impacting construction projects around the world this unique book will be an essential resource for construction law specialists around the world because of its focus on commonly used contracts and the contextualizing of these contracts into the legal and commercial environment of each studied country all contributions are from practicing construction project lawyers ensuring that the quality of the information and analysis is of the highest standard

now in its fourth edition dennis raphaels social determinants of health offers the definitive canadian discussion of the primary factors that influence the health of canadas

population this unique text on the social determinants of health contains contributions from top academics and high profile experts from across canada taking a public policy approach the contributors to this edited collection critically analyze the structural inequalities embedded in our society and the socio economic factors that affect health including income education employment housing food security gender and race this new edition includes recent statistics new developments in early childhood education and the implementation of canada s national childcare system and new content on the social determinants of indigenous peoples health particular attention is paid to how economic globalization and the acceptance of neoliberal governing ideology is shaping the health of canadians the covid 19 epidemic vividly illustrated the importance of the social determinants of health as sickness and death rates were strikingly higher among canadians in groups already experiencing adverse living and working conditions and poorer health lower income canadians recent immigrants of colour and those experiencing housing and food insecurity if anything positive is to come out of this experience it will be recognition that in the current post covid 19 environment it is essential to understand the socio economic conditions that shape the health of individuals and communities social determinants of health fourth edition is aimed at courses focusing on the social determinants of health at canadian universities and colleges particularly those in health studies and nursing but also allied health sociology and human services

the new york times wrote of the secret garden many authors can write delightful books for children a few can write entertaining books about children for adults but it is only the exceptional author who can write a book about children with sufficient skill charm simplicity and significance to make it acceptable to both young and old perhaps this quality of being a book that appeals to children but remains pleasurable for adult readers is the key to the remarkable enduring popularity of this edwardian story of horticultural redemption for its protagonists a cross unlovely little girl brought from india to an unfamiliar england and a sickly boy given to temper tantrums this broadview edition provides extensive historical materials related to the novel s publication and reception as well as up to date and nuanced critical context

this collection of essays is a compilation of the latest research in first year composition including pedagogy praxis debate and assessment originally begun as a collection of panel presentations from the rocky mountain modern language association annual conference it has since evolved to include innovative pedagogy regardless of presentation status the book is divided into presentation panels in order to present the reader with innovative pedagogy and thought provoking conversations concerning the first year classroom assessment and pedagogy it will benefit anyone who studies or engages with first year composition including graduate students instructors and administration

marvelous transformations is an anthology of tales and original critical essays that moves beyond canonized classics and old paradigms documenting the points of historical connection between literary tales and field based collections this innovative anthology reflects current interdisciplinary scholarship on oral traditions and the cultural history of the print fairy tale in addition to the tales original critical essays newly written for this volume introduce readers to differing perspectives on key ideas in the field

this book contains selected papers presented at the 4th international seminar of contemporary research on business and management iscrbm 2020 which was organized by the alliance of indonesian master of management program apmmi and held in surubaya indonesia 25 27 november 2020 it was hosted by the master of management program indonesia university and co hosts airlangga university sriwijaya university trunojoyo university of madura and telkom university and supported by telkom indonesia and triputra the seminar aimed to provide a forum for leading scholars academics researchers and practitioners in business and management area to reflect on current issues challenges and opportunities and to share the latest innovative research and best practice this seminar brought together participants to exchange ideas on the future

development of management disciplines human resources marketing operations finance strategic management and entrepreneurship

the fairy tale world is a definitive volume on this ever evolving field the book draws on recent critical attention contesting romantic ideas about timeless tales of good and evil and arguing that fairy tales are culturally astute narratives that reflect the historical and material circumstances of the societies in which they are produced the fairy tale world takes a uniquely global perspective and broadens the international cultural and critical scope of fairy tale studies throughout the five parts the volume challenges the previously eurocentric focus of fairy tale studies with contributors looking at the contrast between traditional canonical fairy tales and more modern reinterpretations responses to the fairy tale around the world including works from every continent applications of the fairy tale in diverse media from oral tradition to the commercialized films of hollywood and bollywood debates concerning the global and local ownership of fairy tales and the impact the digital age and an exponentially globalized world have on traditional narratives the fairy tale as told through art dance theatre fan fiction and film this volume brings together a selection of the most respected voices in the field offering ground breaking analysis of the fairy tale in relation to ethnicity colonialism feminism disability sexuality the environment and class an indispensable resource for students and scholars alike the fairy tale world seeks to discover how such a traditional area of literature has remained so enduringly relevant in the modern world

this is an interdisciplinary examination of depictions of girlhoods through a comparative study of foundational fairy tales revised and reimagined in popular narrative film and television adaptations the success of franchises such as the hunger games twilight and divergence have re presented the young heroine as an empowered female and often a warrior hero in her own right through a selection of popular culture touchstones this empowerment is questioned as a manipulation of feminist ideals of equality and a continuation of the traditional vision of female awakening centering on issues of personal choice agency physical violence purity and beauty by investigating re occurring storytelling frameworks and archetypes untaming girlhoods examines different portrayals of girlhoods in the 20th and 21st century anglo american cultural imaginary that configure modern girlhoods beyond the fairy tale princess or the damsel in distress into refigurations that venture away from the well trodden path for a new breakaway path to authentic selfhood this will be a useful and enlightening text for students and researchers in girlhood studies gender studies film studies popular culture and media studies

this handbook is a guide for workers in analytical chemistry who need a starting place for information about a specific instrumental technique it gives a basic introduction to the techniques and provides leading references on the theory and methodology for an instrumental technique this edition thoroughly expands and updates the chapters to include concepts applications and key references from recent literature it also contains a new chapter on process analytical technology

a representative selection of tales from the italian fairy tale tradition translated into english this comprehensive collection of italian tales in english encourages a revisitation of the fairy tale canon in light of some of the most fascinating material that has often been excluded from it in the united states we tend to associate fairy tales with children and are most familiar with the tales of the brothers grimm hans christian anderson and disney but the first literary fairy tales appeared in renaissance italy and long before the grimms there was already a rich and sophisticated tradition that included hundreds of tales including many of those today considered classic the authors featured in this volume have over the centuries explored and interrogated the intersections between elite and popular cultures and oral and literary narratives just as they have investigated the ways in which fairy tales have been and continue to be rewritten as expressions of both collective identities and individual sensibilities the fairy tale in its italian incarnations provides a striking example of how this genre is a potent vehicle for expressing cultural aspirations and anxieties as well as for imagining different ways

#### of narrating shared futures

this bestselling anthology of folk and fairy tales brings together 54 stories 9 critical articles and 24 color illustrations from a range of historical and geographic traditions sections group tales together by theme or juxtapose variations of individual tales inviting comparison and analysis across cultures and genres accessible critical selections provide a foundation for readers to analyze debate and interpret the tales for themselves an expanded introduction by the editors looks at the history of folk and fairy tales and distinguishes between the genres while revised introductions to individual sections provide more detailed history of particular tellers and tales paying increased attention to the background and cultural origin of each tale this new edition includes a larger selection of critical articles including pieces by j r r tolkien and marina warner more modern and cross cultural variations on classic tales including stories by neil gaiman and emma donoghue and an expanded selection of color illustrations

poetics and ethics of anthropomorphism children animals and poetry investigates a kind of poetry written mainly by adults for children many genres including the picture book are considered in asking for what purposes animal poetry is composed and what function it serves critically contextualising anthropomorphism in traditional and contemporary poetic and theoretical discourses these pages explore the representation of animals through anthropomorphism anthropocentrism and through affective responses to other than human others zoomorphism the routine flipside of anthropomorphism is crucially involved in the critical unmasking of the taken for granted textual strategies dealt with here with a focus on the ethics entailed in poetic relations between children and animals and between humans and nonhumans this book asks important questions about the anthropocene future and the role in it of literature intended for children poetics and ethics of anthropomorphism children animals and poetry is a vital resource for students and for scholars in children s literature

scholars of fairy tale studies will enjoy bacchilega s significant new study of contemporary adaptations

i have used this textbook for four courses on children's literature with enrollments of over ninety students it is without doubt the most well organized selection of literary fairy tales and critical commentaries currently available students love it lita barrie california state university los angeles this norton critical edition includes seven different tale types little red riding hood beauty and the beast snow white sleeping beauty cinderella bluebeard and tricksters these groupings include multicultural versions literary rescriptings and introductions and annotations by maria tatar tales by hans christian andersen and oscar wilde more than fifteen critical essays exploring the various aspects of fairy tales new to the second edition are interpretations by ernst bloch walter benjamin max lüthi lewis hyde jessica tiffin and hans jörg uther a revised and updated selected bibliography

this comprehensive collection of folk hero tales builds on the success of the first edition by providing readers with expanded contextual information on story characters from the americas to zanzibar despite the tremendous differences between cultures and ethnicities across the world all of them have folk heroes and heroines real and imagined that have been represented in tales legends songs and verse these stories persist through time and space over generations even through migrations to new countries and languages this encyclopedia is a one stop source for broad coverage of the world's folk hero tales geared toward high school and early college readers the book opens with an overview of folk heroes and heroines that provides invaluable context and then presents a chronology the book is divided into two main sections the first provides entries on the major types and themes the second addresses specific folk tale characters organized by continent with folk hero entries organized

alphabetically each entry provides cross references as well as a list of further readings continent sections include a bibliography for additional research the book concludes with an alphabetical list of heroes and an index of hero types

planning measuring and paying attention to details form the basis for all successful engineering operations measurements pervade everything we do and must be viewed from a systems perspective a comprehensive all encompassing guide to measurements handbook of measurements benchmarks for systems accuracy and precision focuses on high level engineering computations essential for benchmarks and technical innovation the book uses a systems framework and a technically rigorous approach to systems linking of measurements an approach that sets it apart from other handbooks the popular saying measure twice and cut once bears out the importance of measurements in human endeavors this handbook covers both qualitative and quantitative topics of measurement it opens with a chapter on the fundamentals of measurement and includes coverage of human centric measurements such as measurement of personnel productivity and contractor performance it concludes with three appendices on measurement references conversion factors equations formulas and statistics for measurement it is well understood that humans cannot manage anything that cannot be measured all elements involved in our day to day decision making involve some form of measurement whether in the kitchen retail sports service operations geographical exploration health care delivery worker productivity clothing design engineering product design or space craft launching measuring an attribute of a system and then analyzing it against some standard some specification some best practice or some benchmark empower a decision maker to take appropriate and timely actions this book gives you a guide for sustainable practices to ensure accurate measurements helping you make decisions backed by metrics

the iron curtain did not exist at least not as we usually imagine it rather than a stark unbroken line dividing east and west in cold war europe the iron curtain was instead made up of distinct landscapes many in the grip of divergent historical and cultural forces for decades if not centuries this book traces a genealogy of one such landscape the woods between czechoslovakia and west germany to debunk our misconceptions about the iconic partition yuliya komska transports readers to the western edge of the bohemian forest one of europe s oldest borderlands where in the 1950s civilians set out to shape the so called prayer wall a chain of new and repurposed pilgrimage sites lookout towers and monuments the prayer wall placed two long standing german obsessions forest and border at the heart of the century s most protracted conflict komska illustrates how civilians used the prayer wall to engage with and contribute to the new political and religious landscape in the process she relates west germany s quiet sylvan periphery to the tragic pitch prevalent along the iron curtain s better known segments steeped in archival research and rooted in nuanced interpretations of wide ranging cultural artifacts from vandalized religious images and tourist snapshots to poems and travelogues the icon curtain pushes disciplinary boundaries and opens new perspectives on the study of borders and the cold war alike

how literature of the british imperial world contended with the social and environmental consequences of industrial mining the 1830s to the 1930s saw the rise of large scale industrial mining in the british imperial world elizabeth carolyn miller examines how literature of this era reckoned with a new vision of civilization where humans are dependent on finite nonrenewable stores of earthly resources and traces how the threatening horizon of resource exhaustion worked its way into narrative form britain was the first nation to transition to industry based on fossil fuels which put its novelists and other writers in the remarkable position of mediating the emergence of extraction based life miller looks at works like hard times the mill on the floss and sons and lovers showing how the provincial realist novel s longstanding reliance on marriage and inheritance plots transforms against the backdrop of exhaustion to withhold the promise of reproductive futurity she explores how adventure stories like treasure island and heart of darkness reorient fictional space toward the resource frontier and she shows how utopian and fantasy works like sultana s dream the time machine and the

hobbit offer imaginative ways of envisioning energy beyond extractivism this illuminating book reveals how an era marked by violent mineral resource rushes gave rise to literary forms and genres that extend extractivism as a mode of environmental understanding

techniques for evaluating the human resource function and measuring its bottom line contribution this guide develops a results based approach to human resources that keeps an eye on the bottom line based on actual experiences accepted practices and a strong 10 year research base it clearly shows you how to uncover and monitor the costs of human resource hr programs develop programs emphasizing accountability design data collection instruments for evaluation measure the contribution of human resources calculate the return on investment elevate management s commitment to hr programs phillips nine step results based human resource model helps you analyze create and execute successful hr programs in addition you II find a human resources effectiveness index you can use to measure the overall effectiveness of hr performance a benchmarking chapter assists you in comparing your success against other organizations hr professionals top and middle level managers and students of human resource management develops a results based approach to human resources that keeps an eye on the bottom line based on actual experiences accepted practices and idea has been tested and proven in actual practice accountability in human resources management develops a results based approach to human resources that keeps an eye on the bottom line based on actual experiences accepted practices and a strong 10 year research base it clearly shows you how to uncover and monitor the costs of human resource has eit clearly shows you how to uncover and monitor the costs of human resources has been tested and proven in actual practice accountability design data collection instruments for evaluation measure the contribution of human resources calculate the return on investment elevate management to hr programs emphasizing accountability design data collection instruments for evaluation measure the contribution of human resources calculate the return on investment for evaluation measure the contribution of human resources calculate the return on investm

employee participation and voice epv concern power and influence traditionally epv has encompassed worker attempts to wrest control from employers through radical societal transformation or to share control through collective regulation by trade unions this book offers a controversial alternative arguing that in recent years participation has shifted direction in employee voice and participation the author contends that participation has moved away from employee attempts to secure autonomy and influence over organisational affairs to one in which management ideas and initiatives have taken centre stage this shift has been bolstered in the uk and usa by economic policies that treat regulation as an obstacle to competitive performance through an examination of the development of ideas and practice surrounding employee voice and participation this volume tracks the story from the earliest attempts at securing worker control through to the rise of trade unions and today s managerial efforts to contain union influence it also explores the negative consequences of these changes and though the outlook is pessimistic considers possible approaches to address the growing power imbalance between employers and workers employee voice and participation will be an excellent supplementary text for advanced students of employment relations and human resource management hrm it will also be a valuable read for researchers policy makers trade unions and hrm professionals

intense globalization rapidly changing workplaces and family patterns have renewed the international interest in quality of life this book examines different institutional arrangements work place conditions and gendered work and care that affect the conditions for achieving quality of work and life in european countries

trace environmental quantitative analysis principles techniques and applications second edition offers clear and relevant explanations of the principles and practice of

selected analytical instrumentation involved in trace environmental quantitative analysis teqa the author updates each chapter to reflect the latest improvements in teqa that

through its six season run television s grimm used the extraordinary to illuminate the complexity of the ordinary drawing on the brothers grimm folklore the series crafted an enchanted present to illuminate social and ethical challenges facing western in particular american culture at the beginning of the 21st century this collection of new essays explores grimm s critique of identity and justice in the modern world contexts of race and ethnicity gender and sexuality environmentalism genre and heroism with a focus on the show s disruptive adaptation of fairy tales and reinterpretation of the police procedural in a fantasy landscape

the first history of german drug culture in the psychedelic age

this book explores avenues for organisations to better understand the origins of occupational stress so as to enable their managerial employees to effectively manage stress levels by way of the work locus of control as a personality variable the book identifies stressors both within and outside the organisation that underpin high stress levels in organisational culture in grappling with what is required in the new workforce of generation y millennials in a hyper networked and mobile age the authors present examples from everyday professional situations in south africa to contribute to critical understanding of today s working world by applying neuroscientific principles developed from a foundation of empirical research the authors introduce the concepts of a red zone and blue zone to explain differences between the brain areas controlled either by its stem limbic areas or the limbic cortical cortex areas respectively this becomes a psychological shorthand for describing and applying knowledge to encourage practitioners in leadership and management roles to achieve desired behaviour outcomes and to establish a framework for understanding employee values and worldviews the book is relevant to practitioners postgraduate students and researchers interested in industrial psychology personality psychology business management and human resources

a practical guide for ensuring a defect free coating and drying process for professionals in the coating and drying industry the world is a demanding place new technically complex products such as fuel cell membranes thin film batteries solar cells and rfid chips require coatings of extreme precision with the bar raised so high understanding how to troubleshoot and eliminate defects on a coating line is an essential skill for all personnel coating and drying defects second edition provides manufacturing and quality control personnel equipment operators and supervisors and plant engineers and scientists with the full complement of proven tools and techniques for detecting defining and eliminating coating defects and operating problems and for ensuring that they do not recur updating the valuable contents of the first edition this practical second edition describes all major processes for coating and drying of continuous film on sheets or webs covers technologies that have been recently developed to prevent defect formation and improve operating procedures provides a rational framework within which to assess and analyze virtually any defect that may arise offers step by step guidelines for conducting every phase of the troubleshooting process including defect prevention going beyond simply describing a disparate set of troubleshooting techniques this unique guide arms readers with a systematic nonmathematical methodology encompassing the entire coating operation becoming an indispensable resource for manufacturing and quality control personnel as well as plant engineers polymer scientists surface scientists organic chemists and coating scientists

first multi year cumulation covers six years 1965 70

this book examines the way young adult readers are constructed in a variety of contemporary young adult fictions arguing that contemporary young adult novels depict readers as agents reading these novels suggest is neither an unalloyed good nor a dangerous ploy but rather an essential occasionally fraught by turns escapist and instrumental deeply pleasurable and highly contentious activity that has value far beyond the classroom skills or the specific content it conveys after an introductory chapter that examines the state of reading and young adult fiction today the book examines novels that depict reading in school gendered and racialized reading reading magical and religious books and reading as a means to developing civic agency these examinations reveal that books for teens depict teen readers as doers and suggest that their ability to read deeply critically and communally is crucial to the development of adolescent agency

not only can you survive with heart disease you can actually thrive with it for many many years if you cope well and follow the advice i give you in this book you can live as long as you would if you didn t have the illness from chapter one begin the journey in this landmark volume wayne m sotile ph d breaks the story that every heart patient needs to know in many cases it s how you deal with the illness and not the condition of your heart that will determine how completely you recover or if you recover at all if you re one of the 61 million americans diagnosed with heart illness whether you ve had a heart attack high blood pressure angina or surgery the program in this book can extend your life and might even save it many books have dealt with the physical aspects of cardiovascular illness but thriving with heart disease is the first to offer patients and their loved ones a program for coping with the emotional and psychological side effects that can ravage relationships and throw families into disarray dr sotile s extraordinary success with cardiac patients attests to his belief that living with heart disease is not a temporary adjustment but a journey you take one moment at a time toward the healthy life you were meant to live surrounded by the people you love based on the experiences of thousands of patients at wake forest university s cardiac rehabilitation program the nation s first mind body center for living well with heart illness dr sotile s program provides step by step instructions on how to establish a robust new normal life for you and the people you care about whether you re a parent with young children a mature adult with grandchildren or a single man or woman whose family is a devoted network of friends written with warmth and humor and filled with news of the latest research into the links between heart and brain body and soul thriving with heart disease is the book that every heart patient needs to read it s not a diet book an exercise book or a cookbook it is the first self help manual to gu

this cutting edge research handbook brings together international scholars to provide a comprehensive overview of motivation within and beyond the field of public administration discussing the implications of contemporary research for theory and practice it offers suggestions for the development of future research in the field

the research in careers series is designed in five volumes to provide scholars a unique forum to examine careers issues in today s changing global workplace what makes this series unique is that the volumes are connected by the use of mainiero and sullivan s 2006 kaleidoscope career model kcm as the organizing framework and the theme underlying the volumes in volume 4 of the research in careers series the authors explore the influence of challenge on career development and career outcomes the contributors investigate career challenge in different national contexts e g india and in different career fields e g entrepreneurship nursing and for different groups nurses millennials the outcomes studied include career satisfaction leadership skills and occupational expertise finally negative effects of challenge are suggested

preparation guide for ipma individual certification based on project management by icb4 this preparation guide for ipma individual certification is a must for anyone preparing for the ipma d and ipma c project management exams through one of the ipma member associations based on the icb version 4 this book follows the same

structure as the textbook project management by icb4 and includes a summary of the learning objectives covered in the textbook and many multiple choice and open ended questions with answer indications to practice the material multiple choice questions with answer indications are included for all the basic learning objectives open ended questions with sample answers are included for all the main topics of the learning objectives in both the basic and advanced sections the multiple questions are formulated at bloom level c comprehensive the open ended questions are formulated at different bloom levels the bloom level at which the questions are formulated is indicated in the title of each question the open ended questions are all based on a short case study they are always about applying the project management framework and supporting theories as indicated in the textbook each ipma member association independently decides which learning objectives apply to their ipma d and ipma c certification levels to determine which learning objectives consult your ipma member association s website this exam prep contains more than 400 multiple choice questions and 225 open questions the latter totalling more than 650 marks so a wealth of practice material an extensive team of ipma trainers and project managers has reviewed the exam prep book

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## Unlocking the Secrets of Tellurium: The Element of Surprise

Imagine an element so rare, it's found only in trace amounts in the Earth's crust, yet possesses properties so unique it's essential in several cutting-edge technologies. This is tellurium, a metalloid with a captivating story to tell. Far from being a mere footnote in the periodic table, tellurium plays a surprisingly significant role in our modern world, from solar panels to advanced alloys. Let's delve into the fascinating world of this often-overlooked element.

## **Discovering Tellurium: A History Unveiled**

Tellurium, with its atomic number 52 and symbol Te, wasn't discovered in a single eureka moment. Instead, its path to recognition was a gradual unveiling. In 1782, Franz-Joseph Müller von Reichenstein, a mining official in Transylvania (now Romania), encountered a new metallic-looking substance while analyzing gold ore. He initially believed it to be antimony, but its properties – notably its distinct melting point and reaction with acids – proved otherwise. He named it "metallum problematicum," highlighting the mystery surrounding its true nature. It wasn't until 1798 that Martin Heinrich Klaproth, a renowned German chemist, confirmed Müller's findings, identifying it as a new element and giving it the name tellurium, derived from the Latin word "tellus," meaning "earth." This naming reflected its terrestrial origin, a stark contrast to many elements discovered through astronomical observations.

## Properties and Characteristics: A Metalloid's Unique Identity

Tellurium sits intriguingly at the boundary between metals and non-metals, firmly establishing itself as a metalloid. This classification is crucial because it dictates its properties. Tellurium is a brittle, silvery-white element with a metallic luster. However, unlike many metals, it's a relatively poor conductor of electricity and heat. Its conductivity actually increases with increasing temperature, a behavior opposite to most metals. This semiconducting behavior is key to its applications. Tellurium's crystalline structure contributes to its unique optical properties, displaying a fascinating ability to absorb infrared light. Its chemical reactivity is moderate, forming compounds with various other elements, particularly with metals and halogens. It's relatively toxic, requiring careful handling, especially in its powdered form.

#### Tellurium's Applications: From Solar Cells to Specialized Alloys

The unique properties of tellurium make it indispensable in several niche but crucial applications: Solar Cells: Tellurium, particularly in the form of cadmium telluride (CdTe), is a vital component in thin-film solar cells. These cells are becoming increasingly popular due to their cost-effectiveness and efficiency in converting sunlight into electricity. CdTe solar cells are now a significant player in the renewable energy sector. Metallurgy: Tellurium is added to steel and copper alloys to improve their machinability and enhance their strength and durability. This is especially beneficial in applications requiring ease of manufacturing and increased longevity of the resulting components. Rubber Vulcanization: Small amounts of tellurium can act as an accelerator in the vulcanization process of rubber. This improves the strength and flexibility of rubber products, leading to higher-quality tires and other rubber-based goods. Chemical Applications: Tellurium compounds find applications in chemical synthesis, serving as catalysts and reagents in the production of various chemicals. Its unique reactivity allows it to participate in intricate chemical reactions. Optical Devices: The infrared absorption properties of tellurium are exploited in optical devices, particularly those operating in the infrared spectrum. These applications range from specialized sensors to optical filters.

#### **Tellurium's Environmental Significance and Safety Precautions**

While tellurium plays a beneficial role in technology, its environmental impact requires careful consideration. Its toxicity, albeit relatively low compared to some other heavy metals, necessitates safe handling and responsible disposal of tellurium-containing waste. Mining and processing of tellurium ores must be conducted with environmentally friendly practices to minimize ecological damage. Furthermore, the potential long-term health effects of tellurium exposure require continuous monitoring and research.

## **Reflective Summary**

Tellurium, a relatively rare metalloid, possesses surprising versatility. Its semiconducting properties, coupled with its unique reactivity and optical characteristics, make it a valuable component in a wide range of technologies, from solar energy to advanced alloys. However, its use requires responsible environmental stewardship and careful handling due to its moderate toxicity. Understanding its properties and applications is crucial for harnessing its potential while mitigating potential risks.

## **FAQs: Addressing Common Questions**

1. Is tellurium radioactive? No, tellurium is not radioactive. It exists in several stable isotopes. 2. Where is tellurium found in nature? Tellurium is primarily found in trace amounts within various metal sulfide ores, often associated with copper, lead, and gold. 3. What are the health risks associated with tellurium? Tellurium exposure can cause

a garlic-like breath odor and skin irritation. Higher levels of exposure can lead to more serious health issues. 4. Is tellurium recycling possible? Yes, efforts are underway to develop efficient recycling methods for tellurium, particularly from spent solar cells, to ensure sustainable use of this valuable resource. 5. What is the difference between tellurium and selenium? Both are metalloids in the same group on the periodic table, but they have different properties and applications. Selenium is a more common element and is crucial for biological functions, while tellurium is much rarer and its applications are primarily in industrial processes.

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